



POLICY OF INTEGRATED MANAGEMENT SYSTEM (QUALITY, ENVIRONMENT AND SAFETY)

PENTAGON TRADE ONE Sp. z o. o. strives to achieve customer satisfaction by providing appropriate services in the production of plant protection products, fertilizers and adjuvants. The organization wants to conduct business activities in an environmentally friendly manner and to ensure safe working conditions for employees.

We all work for the opinion of a reliable partner through:

- providing professional services in the production of plant protection products, fertilizers and adjuvants, as well as packaging and storage,
- providing customers using our services with the required standard of these services and technological support,
- expansion and modernization of infrastructure, modernization of formulation and confection lines,
- purchase of appropriate raw materials and packaging,
- systematic training and motivation of employees.

We implement environmental activities through:

- conducting reasonable waste management, including: segregating and limiting their formation,
- rational use of raw materials, energy, fuels and water,
- care for maintaining the cleanliness of land, groundwater and air during the implementation of processes related to the company's operations,
- preventing the possibility of environmental failures through constant monitoring.

We carry out activities related to occupational health and safety through:

- ensuring safe and healthy working conditions to prevent from occupational injuries and diseases.

On behalf of the entire staff and myself, I declare the implementation of the objectives of the IMS policy, care for the environment, ensuring occupational safety and compliance with legal requirements. It commits to the ethical, safe, and responsible development and deployment of artificial intelligence systems.

The IMS Policy applies to every management level, is publicly available and is the basis for establishing and reviewing quality, environmental and safety goals and tasks.

On behalf of myself and my employees, I declare continuous improvement of the IMS system in accordance with the requirements of the following standards: ISO 9001, ISO 14001 and ISO 45001 and compliance with legal requirements.

**PRZEDSTAWICIEL
PRACOWNIKÓW**
Błażej Balinski
Błażej Balinski

*On behalf of the Company,
Hubert Kugiel – President of the Management Board*

Prawidłowy podpis
Dokument podpisany przez Hubert Wojciech Kugiel
Data: 2026.09.15 10:38:48 CEST
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signature

Piotrków Trybunalski, September 15, 2026

Pentagon Trade One
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